

EM Research, Inc.

CONFLICT MINERALS POLICY

EM Research (EMR) is committed to the responsible sourcing of minerals.

Suppliers are prohibited from supplying EMR with materials known to be derived from the Democratic Republic of the Congo (DRC) or the covered countries that have not been confirmed as “DRC Conflict-Free” through a recognized and credible third party such as the Electronic Industry Citizenship Coalition (EICC) Conflict-Free Smelter (CFS) program.

EM Research is utilizing the EICC/Global e-Sustainability Initiative (GeSI) Conflict Minerals Reporting Template to retrieve conflict minerals information from its supply chain, including disclosure of smelters and country of origin. This template may be found at: www.eicc.info/index.shtml EMR does not source conflict minerals directly from mines, smelters or refiners, and, accordingly, in most cases, is several levels removed from these market participants. EMR, therefore, requires the cooperation of its suppliers in the implementation of this policy and in enabling EMR to meet its customers’ SEC compliance obligations on a timely basis.